

Please return this signed form by mail to:

Parsippany MOM's Club West : Ilana Scherer PO Box 107 Mount Tabor, NJ 07878



Code of Conduct Guidelines

Children's Behavior Policy:

1. We all need to remember to focus on the behavior and not on the individual.
2. Each mother is responsible for her own child's behavior.
3. Unacceptable behaviors (include but are not limited to) Hitting, Pushing, Scratching, Kicking, Biting, Spitting, Slapping, Hitting with objects, Hair pulling, Destroying property, Inappropriate touch, Overly aggressive behavior.

Sick Policy:

A child may not be allowed to attend any MOMS Club function if they have had a fever, have vomited in the past 24 hours, had diarrhea or have a runny nose (not due to teething or allergies).

Mom's Conduct Policy:

The purpose of the Code of Conduct is to establish guidelines for members at all MOMS Club® functions or when interacting with other members. It will allow for the removal of members from the MOMS Club® roster if they violate the guidelines established and set forth herein. The final decision will rest with the Executive Board.

1. To be supportive, no negative gossip, physical or obscene gestures, demeaning comments, obscene or abusive verbal language directed toward any other member of the club or their child/children will be tolerated in person, via phone or e-mail.
2. Members shall not misuse the MOMS Club® roster or its contents nor shall they send club-wide emails without first consulting the President of the chapter with its contents.
3. Members that sign up to attend an activity (also applies to playgroups) and then discover you cannot attend must contact the activity chair (or playgroup host) as soon as possible to notify them.
4. Members shall be responsible for any fees incurred from bounced checks.
5. Members may not solicit sales or advertise for home-based businesses at any MOMS Club® activities. Members may advertise their home-based business through the "Advertisement" section of the newsletter only.
6. When disciplining your child, please speak in a quiet voice or remove the child from the area. Loud voices and yelling are upsetting and disruptive to other children. Please remove your child from the area for time-outs.
7. Members should present concerns about the chapter, activities, other members or members' children in confidence to the Executive Board only. Such concerns should be submitted in writing or verbally at a Board meeting.
8. To ensure the comfort of moms from all economic and cultural backgrounds, we ask that all members follow the above guidelines. In the unfortunate event that these guidelines are not followed, the witnessing party shall contact the Executive Board which will discuss the issue with the member(s) involved and has the authority to impose penalties as follows:
 - a. First Strike - Verbal Warning
 - b. Second Strike - Written Warning
 - c. Third Strike - 30-Day Suspension.

The member will be allowed the opportunity to state her case before the board and/or membership before the board is allowed to revoke membership. If the problem is not resolved after the 30-Day suspension, the member will be asked to leave the MOMS Club® and their dues will be forfeited. An appeals process exists for individuals who feel their membership has been unfairly terminated. Please contact the president for a copy of the appeal process application. Members choosing to appeal will be notified, via certified mail, of the date the board will meet to discuss and vote on the appeal. The member is encouraged to attend this meeting. A unanimous decision is required to deny the appeal.

Member Signature: _____ Date: _____

Membership Vice President Signature: _____ Date: _____